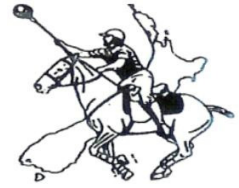




New Zealand Polocrosse Disciplinary Committee Rules



Definition

A Disciplinary Committee of three (3) people will be appointed by the Board, from within the Board, as required. (By-law 1.3). This Committee may or may not be the same committee referred to in the By-laws as the Disputes Committee (By-law 2.1.8) which presides over disputes at National Fixtures.

The Disciplinary Committee presides over matters to do with a breach of discipline or codes of conduct at any polocrosse fixture which have occurred off the field or as described in part 6 below.

Committee Procedure

1. Complaints shall be made in writing to the Committee giving a full, detailed account of the facts. Complaints are to be lodged within 24 hours of the incident
2. The Disciplinary Committee will make initial enquiries to establish whether the disciplinary procedures should be initiated. This to be done at a meeting called by the Chair of this committee
3. Where the facts are clear and acknowledged, resolution may be achieved informally by discussion between the parties without the need for initiating disciplinary procedures
4. The Committee conducts an investigation, hears both parties' accounts, witness' account/s and makes a decision regarding the consequence/s taking the following into consideration;
The rules of natural justice
The mana/dignity of both parties
The welfare of New Zealand Polocrosse
The New Zealand Polocrosse Incorporated Constitution (Section 4.2)
5. Such breaches could include;
Any intentional breaking of the prescribed codes of behaviour published by the New Zealand Polocrosse Board including contractual conditions
Any threat to the safety of others off the field
Any offensive or antisocial behaviour off the field
Breaches outside the rules of the game on the field which are not appropriately able to be penalised by the umpire during the game
6. All decisions by the Committee with reasons including details of the consequences, awards, costs etc. shall be given in writing to the Complainant, Respondent and Board President and handled as per Part 5 above.
7. Any objection to the Committee's decision must be lodged with the President of the New Zealand Polocrosse Board within 72 hours of the Committee's decision and must follow in particular the New Zealand Polocrosse Incorporated Constitution Section 4.2 n ii) guidelines.

March 2011
Amended October 2011

